Notice of Annual General Meeting

NOTICE is hereby given that the Twenty Ninth Annual General Meeting ("AGM") of the members of Prima Plastics Limited ("Company") will be held on Friday, August 11, 2023 at 11:30 a.m. (IST) through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") facility to transact the following business:

ORDINARY BUSINESS:

Item No. 1 - Adoption of financial statements

To consider and adopt the audited financial statements (including the consolidated financial statements) of the Company for the financial year ended March 31, 2023, the Statement of Profit & Loss and Cash Flow Statement, for the year ended on that date and reports of the Board of Directors ("Board") and Auditors thereon.

Item No. 2 - Declaration of dividend

To declare a final dividend on equity shares of the Company for the year ended March 31, 2023.

Item No. 3 - Appointment of Shri Dilip M. Parekh as a Director, liable to retire by rotation

To appoint a Director in place of Shri Dilip M. Parekh (DIN: 00166385) who retires by rotation and being eligible, offers himself for re-appointment.

Explanation: Based on the terms of appointment, executive directors and non-executive, non-independent directors are subject to retirement by rotation. Shri Dilip M. Parekh, Managing Director, whose office of directorship is liable to retire at the ensuing AGM, being eligible, seeks re-appointment as a director. Based on the performance evaluation and the recommendation of the Nomination and Remuneration Committee, the Board recommends his re-appointment as a director.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, the approval of Members of the Company, be and is hereby accorded to re-appoint Shri Dilip M. Parekh (DIN: 00166385) as a director, who is liable to retire by rotation."

SPECIAL BUSINESS:

Item No. 4 - Appointment of Smt. Daxa J. Baxi as an Independent Director of the Company

To consider and, if thought fit, to pass the following resolution as a Special Resolution

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("Act") read with the Rules framed thereunder, and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") including any statutory modification(s) or re-enactment(s) thereof, for the time being in force and Articles of Association of the Company, and on recommendations of the Nomination and Remuneration Committee and that of the Board, Smt. Daxa J. Baxi (DIN: 00944951), who was appointed as an Additional Director in the capacity of an Independent Director with effect from May 29, 2023, who meets the criteria for independence under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Act, be and is hereby appointed as an Independent Director of the Company for a period of 5 (Five) years from May 29, 2023 till May 28, 2028, and that she shall not be liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to the Regulation 17(1A) of the Listing Regulations, approval of the members be and is hereby accorded for appointment of Smt. Daxa J. Baxi notwithstanding her attending age of 75 years during the tenure mentioned above.

RESOLVED FURTHER THAT any Director or the Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to above resolution."

Item No. 5 - Re-appointment of Shri Snehal N. Muzoomdar as an Independent Director

To consider and, if thought fit, to pass the following resolution as a Special Resolution

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions of the Companies Act, 2013 ("Act") read with the Rules made thereunder and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") including any statutory modification(s) or re-enactment(s) thereof, for the time being in force and Articles of Association of the Company, and on recommendations of the Nomination and Remuneration Committee, and that of the Board, Shri Snehal N. Muzoomdar (DIN: 00729992), who holds office as an Independent Director up to January 28, 2024, be and is hereby re-appointed as an Independent Director, not liable to retire by rotation, for a further second term of 5 (Five) years with effect from January 29, 2024 up to January 28, 2029.



RESOLVED FURTHER THAT pursuant to the Regulation 17(1A) of the Listing Regulations, approval of the members be and is hereby accorded for re-appointment of Shri Snehal N. Muzoomdar notwithstanding his attending age of 75 years during the tenure mentioned above.

RESOLVED FURTHER THAT any Director and Company Secretary of the Company be and are hereby severally authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to above resolution."

Item No. 6 - Increase the Remuneration of Shri Pratik B. Parekh, Related Party Transaction

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution

"RESOLVED THAT pursuant to the provisions of Section 188(1)(f) of the Companies Act, 2013 ("Act") read with the Companies (Meeting of Board and Its Powers) Rules, 2014 and other applicable provisions, if any, of the Act and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or re-enactment thereof for the time being in force and as may be enacted from time to time, the consent of the members be and is hereby accorded to the revision in the remuneration of Shri Pratik B. Parekh, relative of Shri Bhaskar M. Parekh, Whole-time Director & Executive Chairman of the Company, appointed at office or place of profit in the Company, to a basic salary of ₹ 300,000 per month in a scale of ₹ 300,000 to ₹ 500,000 per month plus other allowances and perquisites as per Company policy, with effect from April 1, 2023.

RESOLVED FURTHER THAT the Nomination & Remuneration Committee and Board of Directors has the liberty to alter and vary such remuneration from time to time within the given scale of basic salary along with the terms and conditions thereof from the conclusion of 29th Annual General Meeting till the conclusion of 31st Annual General Meeting and to effect change in designation & responsibility of the person holding office or place of profit in Company.

RESOLVED FURTHER THAT for the purpose of giving effect to the above resolution, the Board of the Company and Company Secretary be and are hereby severally authorized to do all such acts, deeds, matters and things, as may be considered necessary, proper or desirable in the said regard including filing of returns with any authority."

Item No. 7 - Increase the Remuneration of Shri Paras B. Parekh, Related Party Transaction

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution

"RESOLVED THAT pursuant to the provisions of Section 188(1)(f) of the Companies Act, 2013 ("Act") read with the Companies (Meeting of Board and Its Powers) Rules, 2014 and other applicable provisions, if any, of the Act and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or re-enactment thereof for the time being in force and as may be enacted from time to time, the consent of the Members be and is hereby accorded to the revision in the remuneration of Shri Paras B. Parekh, relative of Shri Bhaskar M. Parekh, Whole-time Director & Executive Chairman of the Company, appointed at office or place of profit in the Company, to a basic salary of ₹ 300,000 per month in a scale of ₹ 300,000 to ₹ 500,000 per month plus other allowances and perquisites as per Company policy, with effect from April 1, 2023.

RESOLVED FURTHER THAT the Nomination & Remuneration Committee and Board of Directors has the liberty to alter and vary such remuneration from time to time within the given scale of basic salary along with the terms and conditions thereof from the conclusion of 29th Annual General Meeting till the conclusion of 31st Annual General Meeting and to effect change in designation & responsibility of the person holding office or place of profit in Company.

RESOLVED FURTHER THAT for the purpose of giving effect to the above Resolution, the Board of the Company and Company Secretary be and are hereby severally authorized to do all such acts, deeds, matters and things, as may be considered necessary, proper or desirable in the said regard including filing of returns with any authority."

By Order of the Board of Directors

Vandana S. Ahuja

Company Secretary and Compliance Officer

M. No. ACS: 57118

Mumbai May 29, 2023

Registered Office:

98 / 4 Prima House, Daman Industrial Estate, Kadaiya, Nani Daman, Daman (U.T.), Pin - 396210

Tel No.: +91 0260-2221845

Email id: investor@primaplastics.com Website: www.primaplastics.com

NOTES:

- 1. Pursuant to the General Circular No. 10/2022 dated December 28, 2022, issued by the Ministry of Corporate Affairs ("MCA") and Circular SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 issued by Securities and Exchange Board of India ("SEBI") (hereinafter collectively referred to as "Circulars"), companies are allowed to hold AGM through VC / OAVM, without the physical presence of members at a common venue. Hence, in compliance with the Circulars, the AGM of the Company is being held through VC / OAVM. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company at 98/4 Prima House, Daman Industrial Estate, Kadaiya, Nani Daman, Daman (U.T.), Pin 396210.
- 2. An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ("Act") in respect of item nos. 4 to 7 as mentioned in the above notice is annexed hereto.
- 3. Additional information required under the Act, Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI"), in respect of Directors seeking appointment and re-appointment at the AGM, forms an integral part of the Notice. The Directors have furnished the requisite declaration and consent for their appointment / re-appointment.
- 4. PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF / HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE CIRCULARS THROUGH VC / OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE, THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF AGM ARE NOT ANNEXED TO THIS NOTICE.
- 5. Institutional / Corporate Shareholders (i.e., other than Individuals, HUF, NRI, etc.) are required to send a scanned copy (PDF / JPG Format) of its respective Board or governing body's Resolution / Authorization letter etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting / e-voting at the AGM. The said Resolution / Authorization shall be sent to the Company at investor@primaplastics.com.
- 6. The Register of Directors and Key Managerial Personnel ("KMP") and their shareholding, maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act will be available electronically for inspection by the members during the AGM on the portal of Central Depository Services (India) Limited ("CDSL"). All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. Friday, August 11, 2023. Members seeking to inspect such documents can send an e-mail to Company at investor@primaplastics.com.
- 7. The Register of Members and the Share Transfer Books of the Company will remain closed from Saturday, August 5, 2023 to Friday, August 11, 2023, (both days inclusive) for the purpose of AGM and payment of dividend.
- 8. Members may note that the Board, at its meeting held on Monday, May 29, 2023, has recommended a final dividend of ₹ 1.50 (Rupee One and Fifty Paisa Only) per share. The record date for the purpose of final dividend is Friday, August 4, 2023. The final dividend, if approved by the members in the ensuing AGM, will be paid within 30 days from date of approval electronically through various permissible online transfer modes to those members who have updated their bank account details. For members who have not updated their bank account details, dividend warrants / demand drafts / cheques will be sent to their registered addresses. To avoid delay in receiving dividend, members are requested to update their KYC with their Depository Participant ("DP") (where shares are held in dematerialized mode) and with the Company's Registrar and Transfer Agent ("RTA") (where shares are held in physical mode) to receive dividend directly into their bank account on the pay-out date.
- 9. Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of the members w.e.f. April 1, 2020 and the Company is required to deduct TDS from dividend paid to the members at rates prescribed in the Income-tax Act, 1961. With regards to this a communication was sent to the shareholders through email on June 19, 2023, whose email addresses were registered with the Company. The same is available on the website of the Company at: https://www.primaplastics.com/pdf/stock_exchange/communication-to-the-shareholders-on-final-dividend.pdf
 TDS certificates in respect of tax deducted, if any, will be sent to the shareholders at their registered email addresses.
 - Shareholders can also check their tax credit in Form 26AS from the e-filing account at https://www.incometax.gov.in/iec/foportal or "View Your Tax Credit" on https://www.tdscpc.gov.in.
- 10. Members are requested to address all correspondence, including dividend related matters, to RTA, Bigshare Services Private Limited, Unit: Prima Plastics Limited, Office No. S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai 400093, Maharashtra, India.



- 11. Members are requested to note that, dividends if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). Further, all the shares in respect of which dividend has remained unclaimed for 7 consecutive years or more from the date of transfer to unpaid dividend account shall also transferred to IEPF demat account. In view of this, members are requested to claim their dividends from the Company, within the stipulated timeline.
 - The Members, whose unclaimed dividends / shares have been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web based Form No. IEPF-5 available on www.primaplastics.com/pdf/investor/iepf5helpkit_20220320.pdf.
- 12. In terms of Regulation 40 of the Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from April 1, 2019. Accordingly, members holding shares in physical form are advised to dematerialize their shares.
- 13. Members are requested to intimate changes, if any, pertaining to their name, address, e-mail id, telephone / mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, etc., to their DP if the shares are held by them in dematerialized mode and to RTA if the shares are held by them in physical mode.
- 14. SEBI has mandated the submission of PAN, KYC details and nomination by holders of physical securities before October 1, 2023, and linking PAN with Aadhaar by June 30, 2023 or any other date as may be specified by the Central Board of Direct Taxes ("CBDT") vide its circular dated March 16, 2023. Shareholders are requested to submit their PAN, KYC and nomination details to the Company's RTA. The forms for updating the same are available at https://www.primaplastics.com/information-for-shareholder.php
 - In case a holder of physical securities fails to furnish PAN and KYC details by October 1, 2023 or link their PAN with Aadhaar before June 30, 2023 or any other date as may be specified by the CBDT, in accordance with the SEBI circular dated March 16, 2023, Company / RTA will be obligated to freeze such folios. The securities in the frozen folios shall be eligible to receive payments (including dividend) and lodge grievances only after furnishing the complete documents. If the securities continue to remain frozen as on December 31, 2025, the Company / RTA shall refer such securities to the administering authority under the Benami Transactions (Prohibitions) Act, 1988, and / or the Prevention of Money Laundering Act, 2002.
- 15. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The said form can be downloaded from https://www.primaplastics.com/pdf/investor/form-no-sh-13.pdf Members are requested to submit the said details to their DP in case the shares are held by them in demat form and to RTA in case the shares are held in physical form.
- 16. The recorded transcript of the AGM shall be made available on the website of the Company at <u>www.primaplastics.com</u> as soon as possible after the conclusion of AGM.

PROCESS FOR DISPATCH OF ANNUAL REPORT AND REGISTRATION OF E-MAIL ID FOR OBTAINING COPY OF ANNUAL REPORT OF THE COMPANY

- 17. The aforesaid circulars have granted exemption to the Companies from printing and dispatching physical copies of Annual Reports for events till September 30, 2023, thereby allowing the Companies to send Annual Reports by e-mail. Accordingly, the Annual Report of the Company for the financial year 2022-23 is being sent only through e-mail to those members whose e-mail addresses are registered with the Company / DPs.
- 18. Members may also note that the Notice of the 29th AGM and the Integrated Annual Report 2022-23 will also be available on the Company's website at https://www.primaplastics.com/annual-report.php, website of the Stock Exchange, i.e. BSE Limited at www.bseindia.com and on the website of CDSL at www.evotingindia.com.
- 19. Members who have not yet registered their e-mail id with the Company / RTA or with their respective DPs are requested to register the same with their DPs in case the shares are held by them in demat form and with RTA in case the shares are held by them in physical form.

PROCEDURE TO RAISE QUESTIONS / SEEK CLARIFICATIONS AT THE ENSUING 29[™] AGM

- 20. Members who would like to express their views / ask questions during the meeting may register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID / Folio No. and Mobile No. at investor@primaplastics.com from Tuesday, August 1, 2023 (9:00 a.m. IST) to Friday, August 4, 2023 (5:00 p.m. IST).
- 21. Members who do not wish to speak during the AGM, but have queries may send the same in advance 7 days prior to meeting mentioning their name, DP ID and Client ID / Folio No. and Mobile No. at investor@primaplastics.com. These queries will be replied by the Company suitably through e-mail.

- 22. Members seeking any information with regards to the financial statements or any other matter to be placed at the 29th AGM, are requested to write to the Company from their registered e-mail address, mentioning their name, DP ID and Client ID / Folio No. and Mobile No., at the Company's e-mail at investor@primaplastics.com on or before Friday, August 4, 2023, (5:00 p.m. IST). Such questions by the members shall be taken up during the AGM and replied by the Company suitability.
- 23. Those Members who have registered themselves as a speaker will only be allowed to express their views / ask questions during the AGM.
- 24. When a pre-registered speaker is invited to speak at the meeting, but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video / camera along with good Internet speed.
- 25. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate to ensure smooth conduct of the AGM.

THE INSTRUCTIONS FOR REMOTE E-VOTING

- 26. Members of the Company holding shares either in physical form or in demat form as of the cut-off date of Friday, August 4, 2023, may cast their vote by remote e-voting.
- 27. The remote e-voting period commences on Tuesday, August 8, 2023 (9:00 a.m. IST) and ends on Thursday, August 10, 2023 (5:00 p.m. IST). The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- 28. The voting rights of the members (for voting through remote e-voting before the AGM and e-voting during the AGM) shall be in proportion to their share of the paid-up equity share capital of the Company as of the cut-off date of Friday, August 4, 2023.
- 29. In order to increase the efficiency of the voting process and in pursuance of SEBI Circular No. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020, e-voting facility is being provided to all the demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DP. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider ("ESP") thereby not only facilitating seamless authentication, but also ease and convenience of participating in e-voting process.
 - Shareholders are advised to update their mobile number and email ID in their demat accounts in order to access e-voting facility.
- 30. Login method for e-voting and joining virtual meeting for Individual Members holding securities in demat mode:

Type of Members	Login Method
	 Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users of Easi / Easiest are requested to visit CDSL website at www.cdslindia.com and click on the login icon and My Easi New Tab and then use your existing easi username and password.
Individual Members holding securities in Demat mode with CDSL	2. After successful login, the Easi / Easiest user will be able to see the e-voting option for eligible companies, where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining virtual meeting & e-voting during the meeting. Additionally, there are also links provided to access the system of all ESPs i.e. CDSL/NSDL/KARVY/LINKINTIME/BIGSHARE, so that the user can visit the e-voting service providers' website directly.
	3. If the user is not registered for Easi/Easiest, option to register is available on the CDSL website at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration
	4. Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN from a link in www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin . The system will authenticate the user by sending OTP on registered Mobile & e-mail address as recorded in the demat account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting service providers.



Type of Members	Login Method	
	NSDL IDeAS Facility	
	If you are already registered for NSDL IDeAS facility,	
	 Visit the e-services website of NSDL. Open web browser by https://eservices.nsdl.com either on a Personal Computer or o 	
	2. Once the home page of e-services is launched, click on the "Be icon under "Login" which is available under 'IDeAS' section.	eneficial Owner
	3. A new screen will open. You will have to enter your user ID and successful authentication, you will be able to see e-voting serv	
	4. Click on "Access to e-voting" under e-voting services and you w e-voting page.	ill be able to se
	 Click on options available against company's name or e-voting CDSL and you will be redirected to the CDSL e-voting website vote during the remote e-voting period or e-voting during the n 	for casting you
	If the user is not registered for IDeAS e-services,	
	1. Option to register is available at https://eservices.nsdl.com .	
	 Select "Register Online for IDeAS" or click at https://eservSecureWeb/IdeasDirectReg.jsp 	<u>vices.nsdl.com</u>
	3. Upon successful registration, please follow steps given in poin	ts 1-5 above.
	E-voting website of NSDL	
Individual Members holding securities in demat mode with NSDL	 Visit the e-voting website of NSDL. Open web browser by t https://www.evoting.nsdl.com/ either on a Personal Comp phone. 	
	2. Once the homepage of e-voting system is launched, click on t available under the "Shareholder / Member" section.	he "Login" icor
	A new screen will open. You will have to enter your User ID (i. demat account number held with NSDL), Password / OTP ar code as shown on the screen.	
	4. After successful authentication, you will be redirected to the N site wherein you can see the e-voting page. Click on options a company's name or e-voting service provider – CDSL and you w to the e-voting website of CDSL for casting your vote during the period or e-voting during the meeting.	vailable agains vill be redirecte
	Shareholders / Members can also download the NSDL mo SPEEDe' by scanning the QR code mentioned below for s experience.	
	NSDL Mobile App is available on	
	App Store Google Play	

Type of Members	Login Method	
Individual Shareholders (holding securities in demat mode) login through their depository participants	 You can also login using the login credentials of your demat account through your DP registered with CDSL / NDSL for e-voting facility. 	
	2. The bacceond logil, you will be able to dee e voting option. Once you blok on	
	3. Click on the Company's name or e-voting service provider-CDSL and you will be redirected to e-voting website of CDSL for casting your vote during the remote e-voting period or joining virtual meeting & e-voting during the meeting.	

Important note: Members who are unable to retrieve User ID / Password are advised to use "Forgot User ID" and / or "Forgot Password" options available on the above-mentioned website.

31. Helpdesk for Individual Shareholders / Members holding securities in Demat mode in case of any technical issues related to Log-in through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk or contact at toll free no. 1800 22 55 33
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000

- 32. Login Method For Remote E-Voting And E-Voting During The Meeting For Shareholders Other Than Individual Shareholders Holding Securities In Demat Mode And Shareholders Holding Securities In Physical Mode
 - (i) Click on the e-voting website of CDSL. Open web browser by typing the URL: www.evotingindia.com either on a Personal Computer or Mobile.
 - (ii) Once the homepage of the e-voting system is launched, click on the 'Shareholder / Member'.
 - (iii) New screen will open. Enter your User ID, Your User ID details are given below:

Manner of holding shares i.e. Demat (CDSL or NSDL) or Physical	Your User ID is
For Members holding shares in demat account with CDSL	16 Digit Beneficiary ID For example if your Beneficiary ID is 12*********** Then User ID is 12************************************
For Members holding shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
For Members holding shares in Physical Form	Enter Folio Number registered with the Company

- (iv) Next enter the Image Verification as displayed and Click on Login.
- (v) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.
- (vi) If you are a first-time user, follow the steps given below:



For physical shareholders and other than individual shareholders holding shares in Demat form	
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders). Shareholders who have not updated their PAN with the Company / DP are requested to use the sequence number sent by Company / RTA or contact Company / RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the Company's records in order to login. If both the details are not recorded with the depository or Company, please enter the member id / folio number in the Dividend Bank details field.

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach "Password Creation" menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the Prima Plastics Limited to cast your vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire resolution details.
- (xiii) After selecting the resolution, if you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv)Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take a print of the votes cast by clicking on "Click here to print" option on the e-voting page.
- (xvi)If a demat account holder has forgotten the login password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

33. Additional Facility For Non – Individual Shareholders And Custodians –For Remote E-Voting Only

- (i) Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- (ii) A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- (iii) After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- (iv) The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- (v) It is mandatory that, a scanned copy of the Board Resolution and Power of Attorney which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (vi) Alternatively, Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority Letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investor@primaplastics.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING DURING THE MEETING

- 34. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting since the meeting is being held through VC/ OAVM.
- 35. Only those members, who will be present in the AGM through VC /OAVM facility and have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote on such resolutions through e-voting system during the AGM.
- 36. Members who have voted through remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 37. The Company has appointed Shri Prashant Diwan, Practicing Company Secretary (Membership No. FCS: 1403 / COP No.: 1979) as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting in presence of at least two witnesses not in the employment of the Company.
- 38. The Scrutinizer shall submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairperson or a person authorised in writing within the time stipulated under the applicable laws. The Chairperson or the person authorised shall declare the result of the voting forthwith.
- 39. The result declared along with the Scrutinizer's Report shall be placed on the Company's website at www.primaplastics.com and on the website of CDSL immediately. The Company shall simultaneously forward the result to BSE Limited, where the shares of the Company are listed.

PROCEDURE FOR JOINING THE 29TH AGM THROUGH VC / OAVM

- 40. Member will be provided with a facility to attend the AGM through VC / OAVM through the CDSL e-voting system.
- 41. Members may access the steps mentioned above in "point no. 30" for remote e-voting. After successful login, you can see link of "VC / OAVM" placed under "Join General Meeting" menu against the Company's name. You are requested to click on VC / OAVM link placed under Join General Meeting menu.
- 42. For convenience of the members and proper conduct of AGM, Members can join the AGM through the VC / OAVM mode 15 minutes before the scheduled time of the commencement of the AGM by following the procedure mentioned in the Notice.
- 43. The facility of participation at the AGM through VC / OAVM will be made available to at least 1000 members on first-comefirst-served basis. Members should join on or before the scheduled time or until expiry of 15 minutes from the scheduled time of commencement of AGM. The large shareholders (Shareholders holding 2% or more shareholding), promoters, institutional investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. can attend the AGM without restriction on account of first-come-first-served basis.
- 44. Participation of members through VC / OAVM will be reckoned for the purpose of quorum for the AGM as per Section 103 of the Act.
- 45. Members are encouraged to join the Meeting through Laptops / IPads for better experience. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 46. Please note, that Participants Connecting from Mobile Devices or Tabs or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 47. If you have any queries or issues regarding attending AGM, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

PROCESS FOR THOSE SHAREHOLDERS WHOSE E-MAIL / MOBILE NUMBER. ARE NOT REGISTERED WITH THE COMPANY / **DEPOSITORIES**

48. Members are requested to register the same with their concerned DPs, in respect of demat holding and with RTA, in respect of physical holding, by submitting the Form No. ISR-1 duly filled and signed by the holder(s). Further, those members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated / updated with their DP / RTA to enable servicing of notices / documents / Annual Reports and other communications electronically to their e-mail address in the future.



EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

As required by Section 102(1) of the Companies Act, 2013 ("Act"), the following Explanatory Statement sets out all material facts relating to the business mentioned under Item Nos. 4 to 7 of the accompanying Notice dated May 29, 2023.

Item No. 4: Appointment of Smt. Daxa J. Baxi, as an Independent Director

Pursuant to Section 161 of the Act, the Board, on May 29, 2023, appointed Smt. Daxa J. Baxi (DIN:00944951) as an Additional Director in the capacity of Non-Executive, Independent Director of the Company for a term of 5 (Five) years w.e.f May 29, 2023 to May 28, 2028 (both days inclusive) subject to the approval of the shareholders through a special resolution.

The Company has received the following from Smt. Daxa J. Baxi:

- i) Consent in writing to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualifications of Directors) Rules, 2014 ("Appointment Rules");
- ii) Intimation in Form DIR-8 in terms of the Appointment Rules to the effect that she is not disqualified under sub-section (1) of Section 164 of the Act:
- iii) A declaration to the effect that she meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under the Listing Regulations;
- iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, that she has not been debarred from holding office of a director by virtue of any order passed by Securities and Exchange Board of India ("SEBI") or any other such authority;
- v) Confirmation that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties as an Independent Director of the Company;
- vi) A declaration that she is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to her registration with the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

The Company has received a notice in writing by a member proposing her candidature under Section 160 of the Act.

The Nomination and Remuneration Committee ("NRC") has previously finalized the desired attributes for the selection of the independent director(s). Based on those attributes, the NRC recommended the candidature of Smt. Daxa J. Baxi. In the opinion of the Board, she fulfils the conditions for independence specified in the Act, the Rules made thereunder, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and such other laws / regulations for the time being in force, to the extent applicable to the Company. The Board noted that Daxa's skills, background and experience are aligned to the role and capabilities identified by the NRC and that she is eligible for appointment as an Independent Director.

A brief profile of Smt. Daxa J. Baxi is given below:

She has graduated as BA Economics from Manchester Metropolitan University, UK. She is FCA from the Institute of Chartered Accountants in England & Wales as well as of ICAI India.

She is currently the founder of SRI Solutions. In past she has been partner with leading and well known organizations, few of which includes Cyril Amarchand Mangaldas, Khaitan & Co, Nishtih Desai Asosciates. She served as CFO of a global Spiritual and educational organisation based in Switzerland.

Named as a leading tax lawyer by Citiwealth Leaders List, Who's Who Legal 500 for Private Client Practice and identified as a leading female tax practitioner in India by International Tax Review's "Women in Tax Leaders" Guide. She has also been voted as "one of the most highly acclaimed tax professionals in India" continuously for several years by Asia Pacific Leading Lawyers of the Jersey-based Euromoney PLC. Chambers & Partners have recommended her as the tax expert in India. The JCAF has recently honoured her for her outstanding contribution to the accountancy profession.

Smt. Daxa J. Baxi is 70 years of age as on the date of circulation of this notice. The Board is of the opinion that notwithstanding her age, her skills, knowledge and expertise will bring a huge contribution to the Company. Accordingly, the Board recommends the resolution for her appointment as per Regulation 17(1A) of Listing Regulations. A copy of the draft letter for the appointment of Smt. Daxa J. Baxi as an Independent Director setting out the terms and conditions is available for electronic inspection by the members during normal business hours on working days up to Friday, August 11, 2023.

The resolution seeks the approval of members for the appointment of Smt. Daxa J. Baxi as an Independent Director of the Company for a term of 5 (Five) years effective May 29, 2023 to May 28, 2028 (both days inclusive) pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder and Listing Regulations including any statutory modification(s) or re-enactment(s) thereof and she shall not be liable to retire by rotation.

In compliance with Section 149 read with Schedule IV to the Act and Regulation 25 of the Listing Regulations, the approval of the Members is sought for the appointment of Smt. Daxa J. Baxi as an Independent Director of the Company, as a special resolution.

No Director, Key Managerial Personnel or their relatives except Smt. Daxa J. Baxi, to whom the resolution relates, is interested in or concerned, financially or otherwise, in passing the proposed resolution set out in item no. 4.

The Board recommends the special resolution as set out in Item no. 4 of this notice for the approval of members.

Item No. 5: Re-appointment of Shri Snehal N. Muzoomdar, as an Independent Director

Shri Snehal N. Muzoomdar (DIN: 00729992) was appointed as an Independent Director of the Company by the Members of the Company at their 25th Annual General Meeting held on August 3, 2019, for a period of five years from January 29, 2019 upto January 28, 2024.

In terms of Sections 149(10) and 149(11) of the Act, an Independent Director can hold office for a maximum two terms of up to five years each on the Board of Company, and is eligible for re-appointment on passing of a special resolution by the Company after the first term.

Further, in terms of Regulation 17(1A) of the Listing Regulations, Company needs to pass special resolution for the approval of appointment / re-appointment of Director who have attained the age of 75 years. Shri Snehal N. Muzoomdar is 67 years of age as on the date of circulation of this notice. Board is of the opinion his continuance will bring a great contribution to company, notwithstanding his age.

Based on an evaluation of the balance of skills, knowledge and experience on the Board and further, on the report of performance evaluation, the external business environment, business knowledge, skills, experience and the substantial contribution made by him during his tenure and considering that the continued association of Shri Snehal N. Muzoomdar as an Independent Director of the Company would be beneficial to the Company, NRC and the Board at their meetings held on May 29, 2023 has approved the re-appointment and recommended the same for further approval to the Members of the Company.

He has confirmed that he is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to the registration with the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

Shri Snehal N. Muzoomdar has given his declaration to the Board, inter alia, that,

- (i) he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations,
- (ii) is not restrained from acting as a Director by virtue of any Order passed by SEBI or any such authority,
- (iii) is eligible to re-appointed as a Director in terms of Section 164 of the Act and
- (iv) he has also given his consent to act as a Director.

A brief profile of Shri Snehal N. Muzoomdar is given below:

Shri Snehal N. Muzoomdar is qualified B. Com, LLB, FCA, CWA and has a wide knowledge in the field of Accounting and Taxation. He is a Practicing Chartered Accountant. He is a proprietor of M/s. Snehal Muzoomdar & Associates. He is also on the Board of Indo Nippon Chemical Co. Ltd. and Perfect Octave Media Projects Ltd.

In the opinion of the Board, Shri Snehal N, Muzoomdar is a person of integrity, fulfills the conditions specified in the Act and the Rules made thereunder read with the provisions of the Listing Regulations, each as amended, and is independent of the management of the Company.

A copy of the draft letter of re-appointment as Independent Director setting out the terms and conditions is available for inspection without any fee payable by the members.

Members who wish to inspect the same can send a request to investor@primaplastics.com.

Other than Shri Snehal N. Muzoomdar, who is concerned or interested in the resolution relating to his re-appointment, none of the Directors or Key Managerial Personnel of the Company and their respective relatives are concerned or interested in the resolution set out at Item No.5 of the accompanying Notice.

The Board recommends the Resolution at Item No.5 of the accompanying Notice for approval by the Members of the Company.

Item No. 6: Increase in the remuneration of Shri Pratik B. Parekh, Related Party

Section 188(1) of the Act provides that no company shall enter into any contract or arrangement with a related party except with the consent of the Board of Directors given by a resolution at the meeting of the Board of Directors. Such Related Party Transactions also includes appointment of related party to any office or place of profit in the Company, its subsidiary company or associate company.



Further, it also states that if such related party transactions exceeds certain limits, the same needs to be approved by the approval of the shareholders at the General Meeting.

Shri Pratik B. Parekh, relative of Promoter and Director Shri Bhaskar M. Parekh is the Chief Operating Officer of the Company and is currently drawing ₹ 245,000 per month with other allowance and perquisites as per the company policy.

The NRC of the Company and Board has approved and recommended to increase the remuneration from ₹ 245,000 per month to ₹ 300,000 per month with other allowance and perquisites as per the Company's policy subject to approval of shareholders at the ensuing Annual General Meeting.

Details required as per Rule 15 of the Companies (Meetings of Board and Its Powers) Rules, 2014 are given below:

- (a) Name of the related party: Shri Pratik B. Parekh
- (b) Name of the director or key managerial personnel who is related, if any: Shri Bhaskar M. Parekh and Shri Paras B. Parekh
- (c) Nature of relationship: Father and Brother
- (d) Nature, material terms, monetary value and particulars of the contract or arrangements:

Increase in remuneration from ₹ 245,000 per month to ₹ 300,000 per month plus other allowance and perquisites as per company policy with effect from April 1, 2023.

To authorise the NRC and Board of the Company to increase the remuneration at any time between ₹ 300,000 to ₹ 500,000 per month plus other allowance and perquisites as per company policy till the conclusion of 31st Annual General Meeting of the Company.

As per Section 188(1)(f) of the Act and Rule 15 of the Companies (Meeting of Board and Its Powers) Rules, 2014, your Directors recommends the resolution for your approval.

Item No. 7: Increase in the remuneration of Shri Paras B. Parekh, Related Party

Section 188(1) of the Act provides that no company shall enter into any contract or arrangement with a related party except with the consent of the Board of Directors given by a resolution at the meeting of the Board of Directors. Such Related Party Transactions also includes appointment of related party to any office or place of profit in the Company, its subsidiary company or associate company.

Further, it also states that if such related party transactions exceeds certain limits, the same needs to be approved by the approval of the shareholders at the General Meeting.

Shri Paras B. Parekh, relative of Promoter and Director Shri Bhaskar M. Parekh is the Chief Marketing Officer of the Company and is currently drawing ₹ 245,000 per month with other allowance and perquisites as per the Company policy.

The NRC of the Company and Board approved and recommended to increase the remuneration from ₹ 245,000 per month to ₹ 300,000 per month with other allowance and perquisites as per the Company's policy subject to approval of shareholders at the ensuing Annual General Meeting.

Details required as per Rule 15 of the Companies (Meetings of Board and Its Powers) Rules, 2014 are given below:

- (a) Name of the related party: Shri Paras B. Parekh
- (b) Name of the director or key managerial personnel who is related, if any: Shri Bhaskar M. Parekh and Shri Pratik B. Parekh
- (c) Nature of relationship: Father and Brother
- (d) Nature, material terms, monetary value and particulars of the contract or arrangements:

Increase in remuneration from ₹ 245,000 per month to ₹ 300,000 per month plus other allowance and perquisites as per company policy with effect from April 1, 2023.

To authorise the NRC and Board of the Company to increase the remuneration at any time between ₹ 300,000 to ₹ 500,000 per month plus other allowance and perquisites as per company policy till the conclusion of 31st Annual General Meeting of the Company.

As per Section 188(1)(f) of the Act and Rule 15 of the Companies (Meeting of Board and Its Powers) Rules, 2014, your Directors recommends the resolution for your approval.

ADDITIONAL INFORMATION ON DIRECTORS RECOMMENDED FOR APPOINTMENT / RE-APPOINTMENT AS REQUIRED UNDER REGULATION 36 OF THE LISTING REGULATIONS AND APPLICABLE SECRETARIAL STANDARDS



Dilip M. Parekh **Managing Director**

Shri Dilip M. Parekh joined the Company's Board since inception and is looking after marketing and administration of the Company. He is the person behind putting Prima on global chart by setting up a Joint Venture Company at Cameroon (West Africa) and incorporating a Subsidiary Company at Guatemala, Central America.

Age: 55 years

Nature of expertise in specific functional areas: His strong management skills, marketing ability and experience in plastic industry.

Disclosure of inter-se relationships between Directors and KMP: He is brother of Shri Bhaskar M. Parekh and Smt. Hina V. Mehta, Directors of the Company.

Listed entities (other than the Prima) in which Shri Dilip M. Parekh holds directorship and committee membership: NA

Listed entities from which Shri Dilip M. Parekh has resigned in the past three years: NA

Shareholding in the Company as on the date of his appointment: 2615240 shares

Remuneration proposed to be paid: As per the resolution approved in Item no. 5 of the 28th Annual General Meeting Notice read with explanatory statement thereto - https://www.primaplastics.com/ pdf/annual_report/ppl-annual-report-2021-22.pdf.

Key terms and conditions of re-appointment: As per the resolution approved in Item no. 5 of the 28th Annual General Meeting Notice read with explanatory statement thereto - https://www.primaplastics. com/pdf/annual_report/ppl-annual-report-2021-22.pdf.

Date of first appointment to the Board, last drawn remuneration and number of Board meetings attended: Shri Dilip M. Parekh was first appointed to the Board on November 17, 1993 and was last re-appointed on August 17, 2022 as Managing Director for 3 years. The details pertaining to his remuneration, and number of meetings attended are provided in the Corporate Governance Report which forms part of the Integrated Annual Report 2022-23.



Daxa J. Baxi **Additional Independent Director**

Age: 70 years

Nature of expertise in specific functional areas: Corporate Law, Economist, Legal and Taxation.

Disclosure of inter-se relationships between Directors and KMP: NA

Listed entities (other than the Prima) in which Smt. Daxa J. Baxi holds directorship and committee membership: NA

Listed entities from which Smt. Daxa J. Baxi has resigned in the past three years: NA

Shareholding in the Company as on the date of her appointment: Nil

Remuneration proposed to be paid: Sitting Fees.

Key terms and conditions of appointment: For the period of five years from May 29, 2023 to May 28, 2028

Date of first appointment to the Board, last drawn remuneration and number of Board meetings attended: Smt. Daxa J. Baxi was first appointed to the Board on May 29, 2023 as an Additional Independent Director.





Snehal N. Muzoomdar Independent Director

Age: 67 years

Nature of expertise in specific functional areas: Accounting and Taxation

Disclosure of inter-se relationships between Directors and KMP: NA

Listed entities (other than the Prima) in which Shri Snehal N. Muzoomdar holds directorship and committee membership: Perfect-Octave Media Projects Limited

Listed entities from which Shri Snehal N. Muzoomdar has resigned in the past three years: NA

Shareholding in the Company as on the date of his appointment: Nil

Remuneration proposed to be paid: Sitting Fees

Key terms and conditions of re-appointment: For the second term for consecutive period of five years commencing from January 29, 2024 to January 28, 2029

Date of first appointment to the Board, last drawn remuneration and number of Board meetings attended: Shri Snehal N. Muzoomdar was first appointed to the Board on January 29, 2019 as an Independent Director for 5 years. The details pertaining to his remuneration, and number of meetings attended are provided in the Corporate Governance Report which forms part of the Integrated Annual Report 2022-23.

By Order of the Board of Directors

Vandana S. Ahuja Company Secretary and Compliance Officer M. No. ACS : 57118

Mumbai May 29, 2023

Registered Office:

98 / 4 Prima House, Daman Industrial Estate, Kadaiya, Nani Daman, Daman (U.T.), Pin - 396210

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